Talbot Heath

Independent School for Girls aged 2-18

SCHOOL NURSE

At Talbot Heath, we believe that nothing is beyond reach. We are an extraordinary school where girls are empowered to be curious, compassionate, and courageous, embodying our motto: *Curious Minds, Generous Hearts, Adventurous Spirits*. From the age of two, our girls begin a transformative journey that nurtures their integrity, compassion, and ambition—values rooted in our founder's vision of *Honour before Honours*.

Our unique, girls-only environment allows young women to thrive, free from societal constraints, fostering an atmosphere where intellectual curiosity, emotional well-being, and personal growth are cultivated. With a reputation for innovative thinking and an interdisciplinary curriculum, Talbot Heath encourages girls to explore creativity and deep thinking in an exciting and different way of learning.

At Talbot Heath School, we are seeking a caring, experienced and proactive School Nurse to provide a high-quality, responsive medical and nursing service to our pupils. Working closely with the Deputy Head Pastoral and wider pastoral team, the successful candidate will play a key role in promoting the health and wellbeing of pupils, providing first aid and medical support, managing ongoing health conditions and ensuring appropriate care for those with individual medical needs. The role will also involve working closely with parents, healthcare professionals and boarding staff to ensure pupils receive consistent and effective support. Above all, we are looking for someone who can combine clinical knowledge with a compassionate and reassuring approach, helping every pupil feel safe, supported and cared for.

The successful candidate will be:

- **A caring and compassionate healthcare professional** who is committed to promoting the physical and emotional wellbeing of children and young people, providing reassurance and support in a nurturing school environment.
- **A knowledgeable and capable practitioner** with relevant healthcare experience and an understanding of first aid, the safe administration of medicines and the management of individual medical needs.
- **A proactive and highly organised professional** who can manage competing priorities, maintain accurate and confidential records and ensure the effective day-to-day running of the school medical provision.
- **An effective communicator** who can build positive relationships with pupils, parents, colleagues and external healthcare professionals, communicating sensitively and confidently on matters relating to pupil health and welfare.

- **A collaborative and resourceful team member** who can work independently, use their initiative and work closely with the pastoral team and boarding staff to support pupil wellbeing and safeguarding.

About Talbot Heath:

- A leading independent school in Dorset, offering girls aged 2–18 an outstanding education.
- Beautiful woodland campus located close to Dorset's stunning coastline.
- Selective school with excellent academic results at both GCSE and A Level.
- Renowned for its strong pastoral care system where the well-being and happiness of each student is paramount.

Position: Permanent, term-time only, working 8 am – 4 .00 pm daily, Wednesday, Thursday and Friday.

Salary: £16 - £20 per hour, £15,974.40 - £19,968 (£31,200 - £39,000 FTE)

Start Date: 4th January 2027 **Application Deadline**: 23rd November 2026

Interviews will be held Friday 27th November 2026.

Further details can be found in the Job Description.

For further information contact Andrea Pittam, HR Manager at apittam@talbotheath.org 01202 761881

At Talbot Heath, every girl is encouraged to embrace her strengths, challenge herself, and become a confident and compassionate global citizen. Join us and help shape the future of our girls!

What We Offer:

- Talbot Heath School is an independent girls' school for ages 2-18, situated in beautiful woodland grounds in Bournemouth. You will benefit from working in a peaceful environment, just a short distance from the town centre, with free on-site parking.
- Subsidised lunch provided daily in our staff dining room, featuring a freshly cooked hot meal and a salad bar.
- Discounted membership to the nearby West Hants Club, offering access to excellent sports and recreational facilities.
- Complimentary use of our on-site swimming pool during the Sunday staff session.
- Complimentary access to our on-site gym facilities.
- Discount on school fees for your children, subject to the school's admission process and fee remission policy.
- Complimentary after-school childcare for staff with children in Kindergarten and above, subject to availability.
- 50% discount on Supercamps Holiday Clubs for Talbot Heath staff.
- Occupational sick pay scheme.
- Company stakeholder pension scheme.

Talbot Heath School is unable to employ anyone who does not have the legal right to live and work in the UK. This evidence most be produced at the interview stage of the process.

Talbot Heath School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and has an Equal Opportunity Policy. The successful applicant will require an Enhanced DBS check.

This position will involve regular contact with children and therefore is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exemptions Order 1975, 2013 and 2020. It is an offence to apply for this role if barred from engaging in regulated activity relevant to children.

Talbot Heath is a registered charity (number 283708) existing to provide high quality education for children.